



Gender Affirming Services

Cision US, Inc.

What is covered under my plan?

- **Travel and lodging expenses** for abortions, gender reassignment, and infertility up to the limits outlined in your plan document.
- **Gender reassignment services.** Services and supplies provided in connection with gender transition when you have been diagnosed with gender identity disorder or gender dysphoria by a physician. This coverage is provided according to the terms and conditions of the plan that apply to all other covered medical conditions, including medical necessity requirements, medical management, and exclusions for cosmetic services.

Coverage includes, but is not limited to, medically necessary services related to gender transition, such as gender reassignment (sex change) surgery, hormone therapy and psychotherapy.

Coverage is provided for specific services according to plan benefits. If a specific coverage is not included, the service will not be covered. For example, transgender surgery would be covered on the same basis as any other covered medically necessary surgery; hormone therapy would be covered under your plan's prescription drug benefits (if such benefits are included).

Please note: Services that are excluded on the basis that they are cosmetic include, but are not limited to, liposuction, facial bone reconstruction, voice modification surgery, breast implants, hair removal and vocal training.

Additional questions?

If you have any questions, your Quantum Health[®] Care Coordinators are here to help! Just call at the number on your ID card.